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[In my previous article,](#) I talked about all that you need to know about organizational culture and styles on projects. I. In this article, I want to talk about all that you need to know about the Organisation's Culture and styles for projects. Follow me as we are going to look at that together in this article.

Several aspects of projects are influenced by the organizational culture. Some of these include:

#1 Project policies and procedures

The project policies and procedures should reflect the Organisation's Culture, policies, and procedures.

#2 Project selections

The criteria for the selection of projects are [determined by the organizational culture](#). For example, a competitive, ambitious, and assertive organization will select a project with high risks while a highly rigid and authoritarian organization may not take a project with high risks.

#3 Project management style

A project manager should adapt to the management style of an organisation. For example, a project manager cannot follow a permissive management style in an autocratic organisation where all decisions are made unilaterally.

#4 Team performance assessment

A project manager should adhere to a company's policies when assessing the performance of a team. For example, an employee should not be promoted to the next level unless he or she meets all the standards set by the organisation.
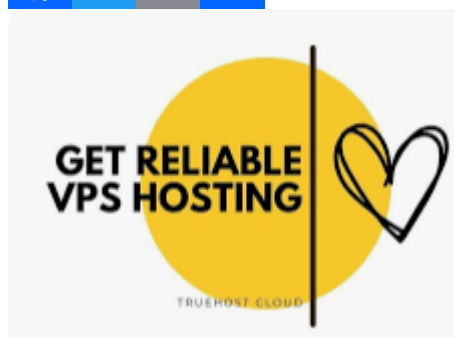
Action Point

PS: I know you might agree with some of the points raised in this article or disagree with some of the issues raised.

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Please share your thoughts on the topic discussed. We would appreciate it if you could drop your comment. Thanks in anticipation.

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